

NATD

National Association of Teachers of Dancing

NATD CODE OF GOOD PRACTICE

It is a condition of NATD membership that this code of practice is implemented

All NATD active members working with young persons under 18 years of age and/or vulnerable adults should have a DBS check in place, renewable every 3 years

This code of good practice is the policy of the NATD to safeguard the welfare of all members and their pupils by protecting them from physical, sexual and emotional harm, thereby helping to ensure compliance with current child protection legislation.

Teachers need to check the following before commencing a class or examination session.

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| 1. Ventilation | 7. Sanitary and hygiene facilities |
| 2. Temperature | 8. Condition of all equipment |
| 3. Lighting | 9. Positioning of electrical leads |
| 4. Condition of floors and seating | 10. Attendance register |
| 5. Fire exits | 11. Accident book |
| 6. Visibility of fire extinguishers | 12. First Aid Kit |

Promoting good practice with young people

NATD code of behaviour: -

- DO treat all young people equally, with respect and dignity
- DO always work in an open environment where at least one other adult is present (avoiding private or unobservable situations)
- DO provide an example you wish others to follow.
- DO respect a young person's right to personal privacy
- DO avoid situations that compromise your relationship with young people.
- DO remember that someone else might misinterpret your actions however well intentioned.
- DO tell young people, before any movement with touching positions, exactly what the intention is and ensure they agree and do not show discomfort.
- DO provide access for young people to talk about any concerns they may have.
- DO recognise that caution is required when dealing with sensitive issues such as bullying or abuse.
- DO record any accident/injury/unusual incident and any treatment given in an appropriate register.

- DO NOT permit any abusive peer behaviour (e.g. ridiculing, bullying).
- DO NOT allow young people to use inappropriate language unchallenged.
- DO NOT have any inappropriate physical or verbal contact with others
- DO NOT jump to conclusions about others without checking facts.
- DO NOT show favouritism to any individual.
- DO NOT make suggestive remarks or gestures, even in fun.
- DO NOT allow yourself to be drawn into inappropriate attention seeking behaviour such as tantrums or crushes.

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- DO NOT let suspicion, disclosure or allegation of abuse go unrecorded or unreported.
- DO NOT permit smoking in any dance area.
- DO NOT teach beyond the mental and physical capabilities of any pupil.
- DO NOT ignore this guidance- following the NATD code will safeguard both you and the young person

Promoting professional good practice

- Respect another teachers' business. Do not directly contact individuals with a view to "poaching" students.
- Do not use choreography created by another teacher without their permission
- Avoid establishing a dance school close to an existing NATD school
- Any business promotion should not be derogatory about another teacher/school. This could be illegal.

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PATRONS George Allenby, Anton Du Beke, Lesley Ferrar CVO, Barry Free, Len Goodman, Janette Manrara, David Needham, Craig Revel Horwood, Angela M Rippon CBE, Aljaz Skorjanec, Steven Verrall, Ian Waite, Victoria Westall Eyre, Robin Windsor

